







WHERE DO YOU BELONG

You want to serve as a mission aviator. But how do you know which mission to choose? Here's why you might decide on Ethnos360 Aviation.



SUPPORTING CHURCH PLANTING

Ethnos360 Aviation supports cross-cultural church planting teams who spend a couple of decades reaching remote people groups. To endure in such a demanding ministry, these teams rely on aviation to sustain them. We need pilots, mechanics and other personnel with the determination to see the missionaries all the way through, until the Bible translation is complete and a thriving church exists in each people group.

EQUIPPED FOR A NEW LOCATION

To equip you to that end, we want you to be as prepared as possible for the job — not just in aviation skills but in cross-cultural living. Ethnos Canada will give you the tools you need to succeed at learning a new language, thriving in a foreign culture and working to support the church planting effort.

TRAINED AND READY

At Ethnos360 Aviation headquarters in McNeal, Arizona, you will get advanced training to prepare you to serve in an overseas location. Experienced instructors will offer not only aviation skills but the valuable soft skills you need to be a part of a successful aviation team. You'll also build relationships with veteran missionary staff members who can give insight into the challenges ahead.

Through specific and clear-cut training, Ethnos360 Aviation prepares you to be a successful part of supporting long-term cross-cultural church planting efforts in remote parts of the world. Training in Bible and missions will thoroughly ground you in the "why" of Ethnos Canada's church planting goal.

Cross-cultural training will prepare you to thrive in a third-world setting and to function well on a multi-national aviation team. We want you to have the confidence and competence to function either on a team or, when necessary, in a small program where you may be operating alone.



AROUND THE WORLD, GOD IS AT WORK

EVERY 45 DAYS, ETHNOS CANADA AND ITS AFFILIATES REACH ANOTHER PEOPLE GROUP







TRAINING TIMELINE

Bible Education — A minimum of one year of Bible training (such as Ethnos360 Bible Institute) or the equivalent.

- A firm Biblical understanding will help you stand behind the church planting work that Ethnos Canada and its affiliates are doing. Is this a message that you deem worthy of your life and service?
- A firm Biblical understanding is essential so that your life reflects the same message as your teammates and those you are serving in church planting ministries.
- Talk with a candidate coach at Ethnos Canada (844-855-6862) to evaluate the Bible credits as well as life and church experience that you have already accumulated.

Ethnos360 Aviation Candidate Evaluation

During a week at Ethnos360 Aviation's home office in Arizona, we will evaluate your technical aviation skills.

- Also through interviews with you (and your spouse, if you are married) we'll present a realistic portrayal of the work that Ethnos360 Aviation does in support of cross-cultural church planting.
- We'll evaluate your (and your family's) agreement and compatibility with Ethnos360 Aviation values, mission, and model of service.
- We'll lay out accurate expectations of the type of ministry ahead and
 what it will take to serve successfully. You'll gain a realistic view of
 the family dynamics, spiritual maturity, willingness to sacrifice, and
 ability to work with others which are required to function effectively.
- At the same time, you will evaluate Ethnos360 Aviation. Are we the type
 of ministry that you can get behind and wholeheartedly serve with?

Missionary Training (Emanate), Durham, Ontario (1 year)

Ethnos Canada and its affiliates form a global partnership made up of many nationalities working together. Besides living in a foreign culture, you will likely work on a multinational team. Your leaders themselves may be nationals,

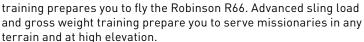


and the North American way will not be the modus operandi.

- Emanate will give you the cross-cultural tools essential for becoming fluent in another language and integrating well in a foreign culture.
- You will be equipped to work with people of different cultures, nationalities, worldviews and mindsets.
- You will have the opportunity to build firm and caring connections with the future church planters whom you will serve.
- Veteran missionaries will be your mentors.

Ethnos360 Aviation Advanced Training In McNeal, Arizona (9 months)

 You will gain advanced flying skills in STOL aircraft at maximum gross weights on short runways in mountain environments. We set high training standards using fixed-wing aircraft and a Kodiak simulator to prepare you to fly Kodiaks on the mission field. Advanced helicopter



- Through specialized maintenance training, you'll learn to maintain the fixed wing and rotor wing aircraft you will be operating on your specific field of service.
- Safety and standards training enables every member of our aviation team to be an integral part of delivering safe and reliable service to the church planting missionaries that are counting on us.
- Veteran mission aviation personnel who have successfully served in
 the third world will mentor you. These connections and relationships
 that you build with home staff will be vital for long-distance interaction
 once you are on your field of service. You will get to know those who
 will be leading, providing technical expertise, supplying aircraft
 parts and coaching you through the challenges on the mission field.





National Culture And Language Study On The Field (6 to 24 months)

- So that you can function in your country of service — and become an insider in the new culture — each field has a National Culture and Language Acquisition course set up for you.
- Through purposeful and disciplined study, you will gain a competent level of culture and language skills. This will enable you to work with national co-workers as well as interact with national aviation personnel, organizations, and government officials and to be comfortable at social events and other gatherings.

National Aviation Certifications — You will need to obtain the aviation certifications required by the national aviation authority in your country of service.







KNOWLEDGE. SKILLS. ATTRIBUTES.

Airplane Pilot

- Commercial Pilot certificate
- Instrument Rating
- 300 hours PIC

 Aircraft Mechanic certificate (A&P, AME or equivalent), with one-year general aviation maintenance experience required in most cases.

Helicopter Pilot

- Commercial Helicopter Pilot certificate
- 500 hours PIC in helicopters
- Aircraft Mechanic certificate (A&P, AME or equivalent), with one-year



general aviation maintenance experience required in most cases.

Aircraft Maintenance Technician

- Aircraft Mechanic certificate (A&P, AME or equivalent)
- Two years aircraft maintenance experience (IA certificate preferred)

Avionics Technician

- Associate Degree in Electronics or Avionics (or equivalent experience)
- FCC General Radiotelephone Operator License (General Class or higher amateur radio license also recommended)
- Minimum of one-year electronics/avionics experience after obtaining degree
- Airframe rating is preferred (A&P, AME or equivalent)







Ethnos360 Aviation is an affiliate of Ethnos Canada 3870 W. Volunteer Street McNeal, AZ 85617 520-642-9280 ethnos360aviation.org personnel-aviation@ntm.org

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PREPARE. TRAIN. SERVE.